



# **WE LEARN**





10% of What

We Read.

20% of What We Hear.



95% of What We Teach Others.





70% of What We Discuss.



**WE LEARN** 

80% of What We Experiance.

## Personal Challenges (PCs)

Work on Personal Challenges (Professional & Leadership Dilemmas, Issues)



## Business Challenges (BCs)

Work on Actual Business Challenges (Organizational & Team Opportunities, Issues, Projects)





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Using Some Traditional Action Learning Principles & Practices



Using Some Organization & Leadership Development Approaches



How to FutureProof your relevance,

when the world is non-predictable?

Amazon.com bestseller • New York Times bestseller
Wall Street Journal bestseller

# What Got You Here Won't Get You There

How Successful People Become Even More Successful!



MARSHALL GOLDSMITH
WITH MARK REITER

frame work for life

See things as they are, say what needs to be said, so that which must happen gets done.

# Existing business Evolution of society Ambition onwards + Scenarios for progress

- = FutureProof Relevance

# Human behaviors with a view beyond 2035





From Facts to Ideology
From Indirect to Direct
From Closed to Open



From Resistance to Embracing
From Digital to Virtual
From Manual to Automatic



From Deficit to Surplus
From Finite to Infinite
From Owning to Using



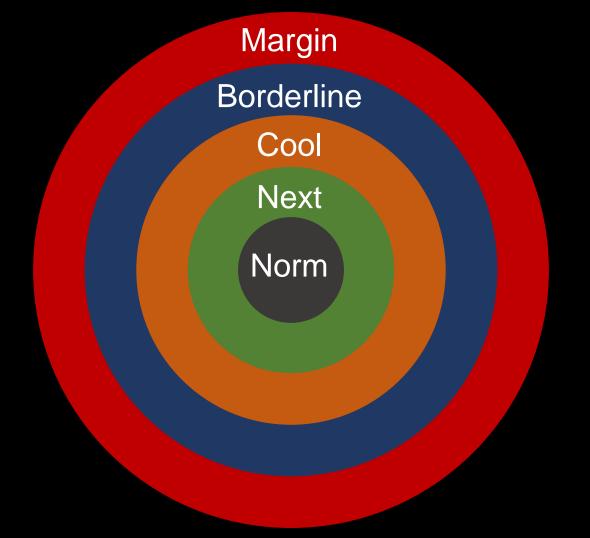
From Control to Values
From Fixed to Contextual
From National to GloHyCal

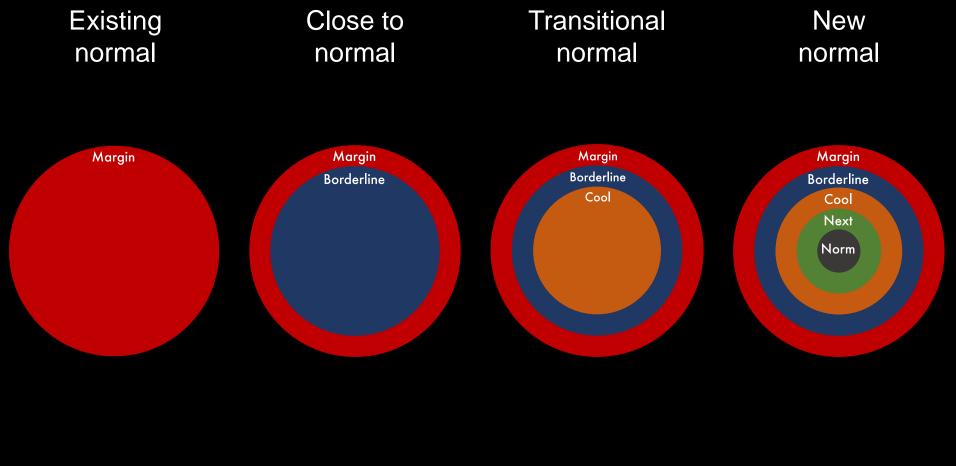


From Ego to Community
From Superficiality to Depth
From General to Unique

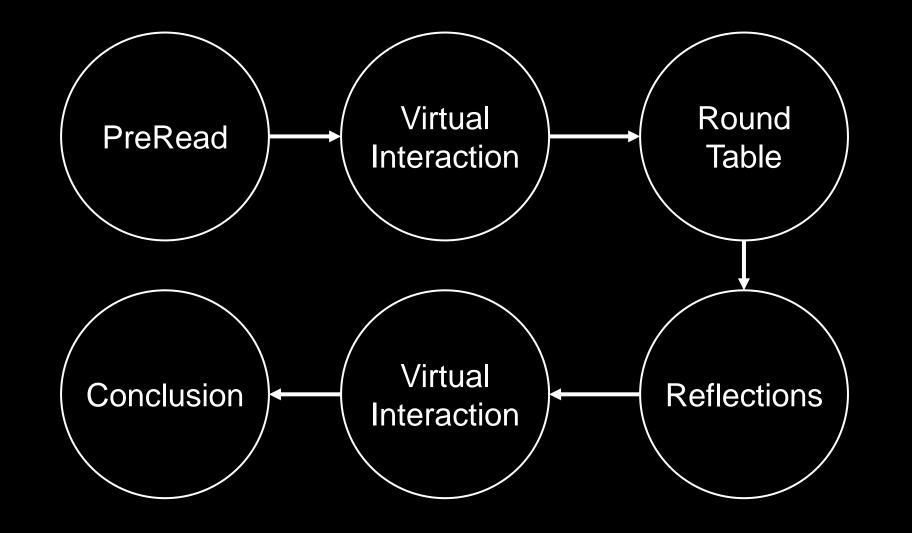


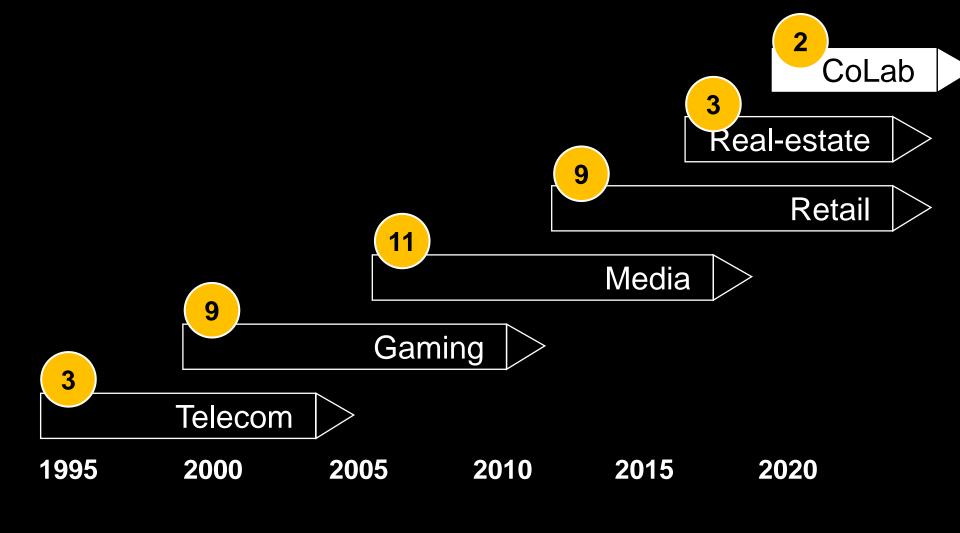
From Expense to Value Creation
From Limitation to Development
From Passive to Active





2023 2025 2030 2035





If you want to go fast - Go alone

If you want to go far – Go together

# Moving faster together.

Combient Group brings together 35 of the largest companies in the Nordics on the digitalization journey.

We are convinced that collaborating across industries helps us move smarter and faster.



**ASSA ABLOY AtlasCopco** H&M Group **@**fortum **SLKAB ⊗** Munters





ERICSSON 📕





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Höganäs **⊞** 

intrum

investor

**NE**XER



**KONECRANES** 

piab

SAS



NCCX

SEB

NEFAB







permobil

 SÖDRA Vasakronan

(iii) SAAB





# Why a collaborative approach?

Collective intelligence
Steeper learning curve
Contextualized insights
Powerful impact

Could we do the same inside

the Global Forum community?

# Moving faster together.

Global forum brings together +100 experienced changemakers and companies on a FutureProofing journey.

We are convinced that collaborating across industries helps us move smarter and faster.

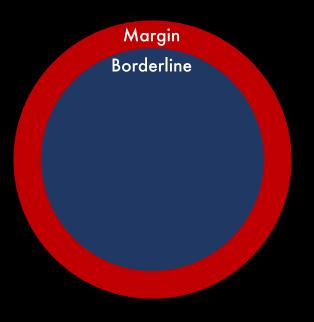
With the ambition to have version 1.0 ready for the 27<sup>th</sup> Global Forum next year.

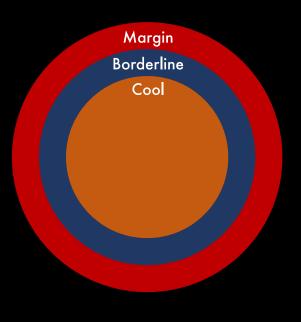
# michael@changepilots.se +46 701 85 05 03

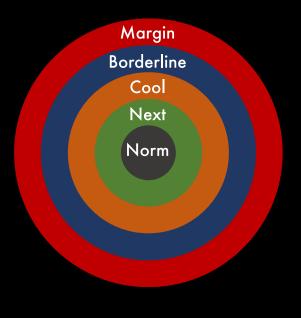
bengt@opco.se +46 768 33 76 93

Close to normal Transitional normal

New normal







2025

2030

2035