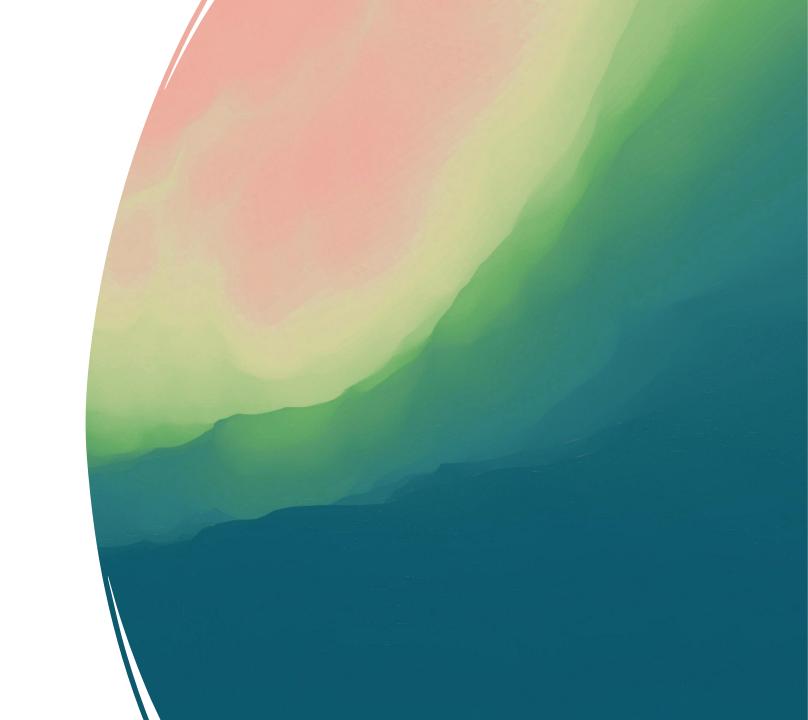
Intertwingling:
From Ego to Eco
Future proofing
our planet
through eco
action learning

Christine Abbott and Michael Weiss



### TS Eliot 1934



When the stranger says "what is the meaning of this city?

Do you huddle close together because you love each other?

What will you answer? 'We all dwell together to make money from each other' or 'this is a community?'

The Rock



# LEARNING STANCES – Ego to Eco

Stance 1 – Implementing: Doing things well.

Stance 2 – Improving: Doing things better.

Stance 3 – Innovating: Doing better things together.



## Where do we go from here?

Move from seeing the world as an aggregate of individual entities who have no common interests and no stake in the the planet and others' survival

Move to seeing the world: as an interdependent collective survival enterprise in which each has a stake in its viability and effective functioning.

- Modern evolutionary biology
- Spirituality
- Social ecology
- Post humanism
- Quantum physics
- Indigenous philosophies

No longer a competitive struggle but a cooperative dance where there is a focus on networks and patterns in movement.



# LEARNING STANCES – Ego to Eco

Stance 1 – Implementing: Doing things well.

Stance 2 – Improving: Doing things better.

Stance 3 – Innovating: Doing better things together.

Stance 4 – Intertwingling: Doing things with the World that matter to it.

# Stance 4 - Doing things with the world that matter to it.



- Focus on justice, equality, integrity, peace, sustainability
- Beyond sustainability to regeneration
- Working for planet, profit and cost-effectiveness remain important, but they
  are means to an end, not the end itself
- Distributed leadership as a collective social process through which a community make meanings of what is happening and what needs to happen

Eco - centric

Eco Action Learning, Fair Shares Movement, Circular Economy, Economy for Common Good, Restorative Practice, Eco Leadership, Regenerative Societies, Economy of Love.

# Our aim - Developing People and Organisations and communities for a Sustainable World.



**ACADEMY FOR SUSTAINABILITY** 



WIRTSCHAFT







### What we do

- Developing and evaluating working models for organisations and communities that meet the requirements of International standards for sustainability
- Transformation projects for organisations and communities
- Retreats, Education and coaching for senior teams
- Technical expertise on sustainability
- Action Learning to support the journey.

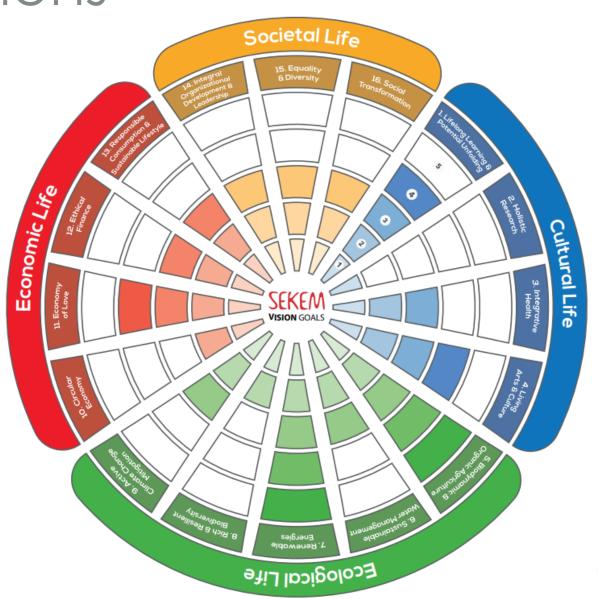
# Our working model for communities or regions

centre for action learning

Doling Better Things Together

Sustainable development integrating cultural, economical and social life with ecological life and managing the trade-offs.

That meets the UN sustainability goals and the EU Green Deal





# Example - Community UK

### **Process**

### A community audit – what already exists

 EG Solar energy, public v private transport, recycling

### Leader engagement

 Workshops with the local government leaders

### Public engagement

 Community identifying key challenges and areas of interest

### Action Learning sets

 With community and leaders to work on projects

### **Outcomes**

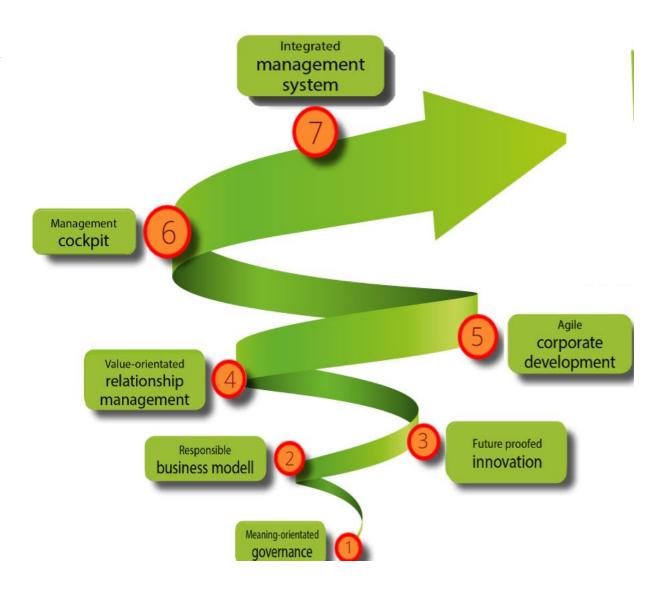
- Repair café monthly, text recycling scheme, promotion of local produce.
- Planning guidance, car share, Energy saving advice evenings,
- Regular top tips on the social media /newsletters, Eco project on old railways line,
- Loving earth days, Outdoor gyms, Meditation walks



# Our working model for organisations

Sustainable development tool integrating Governance,
Business Model Innovation,,
Stakeholder management,
Learning Organization,
Control, Management system and managing trade-offs.

That meets the UN sustainability goals and the EU Green Deal





# Case study – Bank in Austria

#### **Process**

- An organization audit wants and musts
- Stakeholder engagement
  - Workshops with all local stakeholders
- Create a vision
  - Complexity mapping
- Action Learning
  - with the leadership team and expanded team to work on outcomes

### **Outcomes**

- Non-profit private foundation in sustainable development,
- Local energy project
- Conservation of nature,
- Supporting sustainable local businesses,
- Regional farm cooperative shop
- Sustainability report to meet new CSRD regulation
- Sustainability certification



SOZIÁLES FORUM

### **BKS Bank**

























**Anton Paar** 











100+ European companies including 38 start-ups,

11 farms and 10 educational institutions





### cooltours



















































**:::DPB** 



### Questions



#### World

What questions does the world want us to ask it and ourselves?

### Community

What questions would help your community to develop a intertwingling culture?

### **Organisational**

What questions would help organisations get ready for this sort of work?

#### Individual

What questions can I ask myself about the unique gifts I have to do things with the world that matter?



### Rainer Maria Rilke 1903



Live the questions now. Perhaps then, someday in the future, you will gradually, without even noticing it, live your way into the answer

Letters to a young poet



### Continue the conversation

### Contact

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