



Session 13 - Helping Others

New Directions in Executive Coaching, Advising, Mentoring, and Peer to Peer Networking



H

Focus on **H.Y. Leaders**. Ensure senior leader is on-board & owns it.

E

Executive language is the lingua franca in leadership teams, not L & D language.

L

Get a **long enough runway** to see progress and results in the team and the business.

P

Piggy-back leadership team development & support with business issues, the messier the better.

U

Get the unsaid said. Do the preparation & homework to get this on the table.

S

Stand tall, make clean challenges and don't be afraid to push back.



DANNORENBERG
EXECUTIVE OWNERSHIP
